

I. COMMUNITY INTEGRATION 10.4%

- Highly visible leadership in social action efforts; **13 votes**
- Active, recognized part of the inter-faith community in SW Connecticut. **16 votes**
- **Connection with other UU social action groups—5 Votes**
- **High Visibility in Danbury area-1 vote (from "stars")**
- **Stash of T-shirts for community events—3 votes (from "stars")**

II. SERVICES & SPIRITUALITY 15.2%

- More and diverse spiritual exploration in services; **21 votes**
- Celebrate diverse religions traditions, observations; **2 votes**
- Involve other religious leaders and speakers; **7 votes**
- Alternate times/days (i.e., Wednesday vespers); **13 votes**
- **Designate area for discussion of sermon—2 votes**
- **More soulful sundown—5 votes**

III. MUSIC 19.5%

- Music plays a major part in service; **6 votes**
- Have a music director; **19 votes**
- Choir(s); **19 votes**
- Diverse types of music; **20 votes**

IV. PROGRAMS 17.1%

- Robust cultural, arts, lectures, forums, youth activities and other events draw in the larger community; **31 votes**
- Robust Adult RE and interest group programs; **20 Votes**
- Continue/expand vibrant kids/youth RE program. **5 Votes**
- **Improv theater—5 votes (from "Stars")**

V. PHYSICAL SPACE 19.2%

- BIGGER - sanctuary, RE space, parking; **16 votes**
- Beautiful Grounds; **5 votes**
- Artistic, aesthetic, inviting interiors; **19 votes**
- Comfortable seating; **4 votes**
- Spiritual/religious symbols displayed; **3 votes**
- "Green" operations - environmentally friendly. **16 votes**
- **Labyrinth on the grounds—5 votes (from "stars")**
- **Memorial Garden—4 votes (from "stars")**

VI. STRENGTHENING BONDS 7.6%

- Intergenerational integration - mentors, programs, social activities; **12 votes**
- Welcoming, involving, accepting all - more diverse congregation; **9 votes**
- Members communicate freely about interests & ideas; **2 votes**
- Friendships nurtured - new and old. **2 votes**

VII. MONEY 11.0%

- Reduce appeal to members - need other ways to bring in \$\$ -**7 Votes** community fundraising events;
- Pay fair wages; **7 Votes**
- Money to help others
- Dedicated fundraising committee **18 Votes**
- **Everyone Pledges—3 Votes**
- **Reduce expenses—1 vote**